



20-20 Executive Programs

SELF CARE · LEADERSHIP DEVELOPMENT · FACILITATION SERVICES · EXECUTIVE COACHING

20-20 Executive Programs, led by [Bo Fitzpatrick](#), offers programs for businesses and its current and future leadership.



SELF-CARE AND THE 'SEE' SUITE OF LEADERSHIP

Self-care is essential in allowing the best version of a leader to show up. By doing so, leaders are better able to maintain sustainability, effectiveness and enjoyability (or SEE) in their work life. 20-20 Executive Programs offers a two-hour, in-person session that introduces leaders to the power of self-care. This session is ideal as a part of a larger meeting, conference break-out or surgical strike for teams with the greatest needs.



LEADERSHIP DEVELOPMENT

Our executive leadership development program will help your firm's leaders develop the skills and strategies they need to lead your team to success. Over a six-month period, the cohort program brings together a small group of your leaders in workshop settings, guiding them through the phases of leading self, leading others and ultimately, leading the firm. This program includes one-on-one executive coaching and a 360-degree assessment for each participant.



FACILITATION SERVICES

Our meeting facilitation services will ensure that your team's strategic meetings are productive, efficient, and action oriented. We'll work with you to set clear agendas, establish roles and responsibilities, and manage group dynamics to make sure that all voices are heard, and decisions are made efficiently. This allows the leader of the team to be as much participant as contributor, with an experienced facilitator guiding the day.



EXECUTIVE COACHING

Our executive coaching services are designed to help your firm's leaders to reach their full potential in a one-on-one relationship. Sometimes, individuals need a boost to get to where they want to be or help in addressing areas needed to fully embrace the partner's role. Selected leaders will also obtain a 360-degree assessment allowing the leader and coach to zero in on key areas.



Get to Know Bo

Bo Fitzpatrick, CPA, CLC
Director, 20-20 Executive Programs

Getting to Know Bo



Bo Fitzpatrick, CPA

is a seasoned professional with over 30 years of experience in and around the public accounting profession – as a practicing accountant and consultant. Prior to rejoining 20-20 Services, he was managing partner at the Washington, DC offices of Citrin Cooperman, a top 25 accounting firm.

In his new role, Bo will lead the Executive Programs group working with firm and business leaders on the offerings presented above. During his career, he has held various roles including founder/president of 20-20 Services, AuditWatch president and COO, and senior manager at Ernst & Young.

In addition to Bo's experience in public accounting, his career includes serving as director of finance at privately and publicly held businesses. He is a graduate of the University of Maryland, College Park and has a certification in Leadership Coaching from Georgetown University. He is a member of the AICPA and Maryland Association of CPAs being recognized by Accounting Today as one of its *Top 100 Most Influential People in Accounting* in 2004. He is also a member of the International Coaching Federation (ICF).



Contact [Beckie Reilly](#) via [email](#) or call her at 855.988.2020